



Certificate of Competence

This certificate is awarded for the successful completion of training and certification as an Assessment Center Assessor in accordance with the Standards and Ethical Considerations for Assessment Center Operations endorsed by the 38th International Congress on Assessment Center Methods in Alexandria, Virginia, USA. October 2014, to:

Ratna Sesotya Wedadjati, M.Si., Psikolog

For and on behalf of the Association of Industrial and Organizational Psychology (APIO)
Held on February 6th-10th, 2019 at Bandung, West Java

NO. 007/ACAC/APIO/BDG/II/19

Arief Boediarto

Dr. Arief Budiarto, DESS., Psikolog
Trainer

Anissa L. Kadiyono
Dr. Anissa L. Kadiyono, M.Psi., Psikolog
Chairperson of APIO Bandung